



## Health and Safety Policy

Affordable Group is committed to providing a safe and healthy working environment for our employees, visitors and all people using our premises as a workplace.

To ensure a safe and healthy working environment we have developed a Health and Safety Management System.

AG is committed to complying with the health and safety at work Act 2015 and its subsequent amendments, regulations relating to this act, Approved Codes of practices and all other safe operation procedures.

AG Management is committed and responsible for the education, training and development of all employees. We have processes in place to help employees understand and work with this commitment and the respective governing laws.

AG ensures that all people who hold leadership roles in our organisation are competent and accountable in matters of health and safety and demonstrate a highly visible level of commitment.

AG will actively manage the earliest rehabilitation and return to work of any employee who has suffered a work-related injury or illness.

AG strives to eliminate work-related injuries and illnesses by identifying and controlling workplace hazard, monitoring employee health and implementing.

Every Manager, Supervisor or Team Leader has a responsibility for the health and safety of employees working under their direction. Every employee is expected to share in this commitment to health and safety in the workplace by:

- Ensuring all employees remain drug free.
- Observing all safe work procedures, rules and instructions.
- Reporting any pain or discomfort early on.
- Taking an active role in the company's treatment and rehabilitation plan to ensure an "early and durable return to work".
- Ensure all incidents, injuries and hazards are reported to the appropriate person.

AG health and safety committee includes senior management representatives and nominated employee representatives. The Committee is responsible for implementing, monitoring, reviewing and planning health and safety, policies, systems and practices.

AG is committed to continuous improvement in health and safety and encourages all staff to participate.

A handwritten signature in black ink, appearing to read "Ian Lockyer", is written over a horizontal line.

Ian Lockyer  
Managing Director